

## **Full Stack Developer (Entry Level)**

### **The Opportunity**

Tenizen is the newest company to launch from the Cogo Labs venture accelerator. We're leveraging years of R&D in online marketing analytics, and are focused on transforming the apartment rentals market through technology and a vastly improved user experience.

We are looking for an entry-level full stack Web application developer to help us build a customer-facing site targeted at the apartment rentals industry. This is a unique opportunity to join an early stage startup that has stable funding and a proven path to profitability. In addition, you'll be taking advantage of the resources of a larger organization while still being part of a small, high performing team.

You'll be reporting to the Vice President of Engineering. The goal is to keep the organization nimble, focused on results, and constantly testing and analyzing ideas to produce the best decisions. Successes will be built on failures, so you can't be afraid to take a chance to learn something new.

### **Who you are**

#### **+ Personal Characteristics**

- Highly driven personality who loves to win as part of a team
- Solid analytical and logical skills
- Attention to detail
- The understanding and desire to work at a fast moving startup
- Strong interest in building a profitable Internet business
- Demonstrated ability to learn quickly

#### **+ Technical Skills**

- Previous work on a collaborative project (university project or open source)
- Web application development experience, either front-end and back-end
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- Familiarity with a relational database such as PostgreSQL or MySQL
- Familiarity with HTML, CSS, and JavaScript

#### **> Even better would be**

- Proficiency in any of the above
- Familiarity with a MVC framework such as Ruby on Rails, Django, or Spring
- Familiarity with Agile development tools and methodologies
- Mobile development experience
- Programming experience outside of university courses to demonstrate your technology interests (part-time work, side projects, etc.)

### **Work Benefits**

A great work environment:

- Located in Kendall Square
- Apple shop
- Career development and great opportunities to grow
- Catered lunches on Mondays and Fridays; lots of snacks, drinks and coffee 24/7
- Commuting benefits like parking and T
- Relaxed, collaborative work environment

Please apply via our recruitment page <http://www.tenizen.com/schoolcareers>.