



Summer Job Openings

Background: The New American Association of Massachusetts (NAAM) is a non-profit organization that provides social support services to refugees and immigrants in northeastern Massachusetts. Core services include: ESOL classes, employment, case management, citizenship, youth programming, and more. NAAM's Youth Program serves immigrant and refugee youth in grades K-12 through afterschool and summer programs, tutoring, mentoring, family engagement, and much more. We are currently hiring for a number of short-term positions for our summer youth program.

Location: Lynn, Massachusetts

Dates: July 5th to August 19th

Compensation: \$20-\$30, commensurate to experience and licensure

Required Qualifications:

- High school diploma or equivalent
- Must have experience working with youth
- Must be dependable, flexible, and compassionate
- Must be vaccinated against COVID-19 and comfortable working in-person

Preferred Qualifications:

- Experience (either professional or personal) with English Learners and immigrants
- Teaching experience in a classroom or out-of-school time program
- Be familiar with Lynn and the North Shore
- Knowledge of another language, especially Pashto, Dari, Haitian Creole, or Spanish
- Applicants from an immigrant or multicultural background are strongly encouraged to apply

To apply, please complete our job application: <https://forms.gle/TwzGpQzzhubrwwDw9>. We will then be in touch to set up an interview.

Questions can be sent to Emilie Wilk, Youth Program Coordinator, at ewilk@naamass.org.

Please see the following page for descriptions of the positions that we are hiring for. Applicants are welcome to apply for multiple positions.

Main Office

330 Lynnway, Suite 302
Lynn, MA 01901
Tel 781-593-0100
Fax 781-599-3329

Lowell Satellite

8 Kirk Street
Lowell, MA 01852
Office 781-455-2544



Elementary Classroom Teacher

Monday-Thursday, 8:30AM-12:30PM

The Elementary Classroom Teacher will be responsible for planning and teaching a class of 8-10 elementary schoolers, with help from one or two teen teaching assistants. Classes should include: English language instruction, review of essential math and literacy skills, completions of summer reading assignments, and topical science or social studies projects. Teachers will also be expected to supervise the teen teaching assistant(s) assigned to them, and find ways to best incorporate them in the classroom. Teachers or education students with classroom experience are encouraged to apply.

Elementary Group Leader

Monday-Thursday, 12:30PM-4:30PM

Alternating Fridays, full day

The Elementary Group Leader will be responsible for supervising a group of elementary students in the afternoon on Monday-Thursday, with the help of teen assistants. Responsibilities will include: leading art and science activities, organizing games, overseeing lunch and snack, supervising recess, chaperoning mini field trips through Lynn, and other tasks as assigned. Elementary Group Leaders will also be expected to chaperone full-day field trips on alternating Fridays. Most importantly, the Elementary Group Leader will create a welcoming and safe environment for students to have fun and learn in an informal setting. Applicants must be comfortable working outdoors during most of the afternoon (weather permitting).

Middle/High School ESL Teacher

Monday-Thursday, 1:00PM-4:00PM

The Middle/High School Newcomer ESL Teacher will be responsible for planning and teaching English classes for small groups of newcomer students. Specific content will be tailored to the group of students, but classes should include practice in all four domains of language, basic literacy and numeracy skills, and an introduction to US classroom norms. Middle/High School ESL teachers, especially those with experience with SLIFE, are strongly encouraged to apply.

Middle/High School Classroom Teacher

Monday-Thursday, 1:00PM-4:00PM

The Middle/High School Academic Teacher will be responsible for planning and teaching academic classes for small groups of students. Subjects may include: reading, math, science, and writing. Classes should review essential skills and integrate language learning into the curriculum. Middle/High School teachers, especially those with experience with SLIFE, are strongly encouraged to apply.

Middle/High School Enrichment Instructor

Monday-Thursday, 1:00PM-4:00PM

The Middle/High School Enrichment Teacher will be responsible for planning and teaching enrichment classes for small group of students. Subjects are dependent on student interest and teacher availability, but might include: art, science experiments, singing, photography, conversation, girls' group, boys' group, and college prep.

Main Office

330 Lynnway, Suite 302
Lynn, MA 01901
Tel 781-593-0100
Fax 781-599-3329

Lowell Satellite

8 Kirk Street
Lowell, MA 01852
Office 781-455-2544