

Lynn Public Schools

Elementary Reading Specialist - Itinerant (3543)

JOB POSTING

Job Details

Title

Elementary Reading Specialist - Itinerant

Posting ID

3543

Description

About LPS

Lynn is a seaside urban district located on Boston's north shore. The city is known for its contemporary public art, historic architecture, downtown cultural district, and public parks and open spaces, which include the oceanfront Lynn Shore Reservation and Lynn Woods Reservation. Home to an international population, Lynn Public Schools services almost 17,000 students across 18 elementary schools, 3 middle schools, 2 comprehensive high schools, 1 vocational school, and 1 alternative junior/senior high school. We are a linguistically-rich community with 68% of our students speaking two or more languages.

LPS Vision and Core Values

Drawing upon the strength of our community, our families, our students, and our partners, Lynn Public Schools commits to fulfilling the intellectual, physical, and social-emotional potential of all of our students. We work together so our students learn to thrive, advance, and impact the greater community and the world.

The Lynn Public Schools is committed to our Core Values:

- Inclusiveness
- Shared Responsibility
- Collaborative Relationships
- High Expectations
- Inspiring Life-Long Learning

Lynn Public Schools is dedicated to the goal of strengthening an environment and school culture that honors and celebrates diversity and responds effectively to the social-emotional experiences of every student and family. [LPS Strategic Plan](#)

QUALIFICATIONS

- Massachusetts Department of Elementary and Secondary license in the specific subject area(s): **Reading Specialist, All Levels**
- Bachelor's Degree from an accredited college or university; Master's Degree preferred.
- SEI Endorsement
- Strong district lens regarding EL, curriculum, and equity
- Knowledge of current education legislation/regulations
- Ability to work effectively with teachers, support staff, and parents and advocate for children in order to effectively problem solve
- Strong interpersonal, communication, and organizational skills and ability to work with all stakeholders
- Experience in urban district/setting preferred
- Ability to meet the expectations of the Massachusetts Standards and Indicators of Effective Teaching Practice

We encourage you to apply or reach out for more information if you meet some of the qualifications above. The Lynn Public Schools community celebrates that we live in a rapidly changing, increasingly diverse and connected world. We are committed to hiring educators that represent diversity of race, color, sexual orientation, national origin, disability status, religion and gender.

JOB DETAILS

Reading Specialists work extensively with students to improve specific reading skills working with the five components of reading including phonemic awareness, phonics, vocabulary, fluency, and comprehension skills. This teacher helps students develop proficient reading skills

that will contribute to their academic growth. Reading teachers provide leadership, coordination, collaboration, and innovation in reading instruction. Reading Specialists must possess knowledge of child growth and development and especially of characteristics of students/children in the age group assigned. Reading Specialists should be aware of current trends, research and best practices related to reading instruction.

SKILLS AND RESPONSIBILITIES

- Planning and implementing standards-based lesson planning with clear objectives
- Providing appropriate and effective learning experiences for students from a wide range of socioeconomic levels and cultural backgrounds
- Using a variety of instructional strategies appropriate for teaching students from diverse backgrounds with different learning styles and needs
- Designing and demonstrating differentiated instruction to meet the needs of all students
- Using a variety of formal and informal assessments to accurately measure student progress toward mastery of grade-level standards and to modify further instruction
- Assessing levels of student achievement effectively, analyze data, and prescribe actions for improvement
- Providing a motivating and stimulating, safe, and supportive learning environment
- Adapting lessons for individual, small group, and remedial instruction to meet the needs of identified students
- Communicating orally and in writing with students, parents, and others
- Working collaboratively and cooperatively with teachers in planning instruction to meet the needs of a diverse population of learners
- Modeling effective teaching strategies and techniques
- Participating in school-wide professional development activities
- Attending monthly reading teacher Professional Learning Time meetings
- Performing duties as requested by principals
- Communicating high standards and expectations for all students

TERMS OF EMPLOYMENT:

- As negotiated with Lynn School Committee and [Lynn Teachers Union](#).
- 180 days per year
- [Teacher Salary Estimator](#)

BENEFITS: The [City of Lynn](#) offers comprehensive and competitive health and dental benefits; Harvard Pilgrim PPO/HMO, Altus Dental High/Low, and Vision. Life Insurance, Flexible Spending Plan (FSA) as well as Short Term Disability and Long Term Disability are available on a voluntary basis.

An offer of employment is contingent upon successful completion of a pre-employment physical, including a drug test, National fingerprint-based Criminal Background Check (NCBC), and Criminal Offender Record Information (CORI).

All **MUST** be completed **PRIOR** to the start of employment.

Non-Discrimination Policy

It is the policy of the Lynn Public Schools not to discriminate on the basis of race, color, national origin, creed/religion, sex, gender identity, ethnicity, sexual orientation, mental or physical disability, age, ancestry, marital status, homelessness, special need, proficiency in the English language or academic achievement or any other consideration made unlawful by any federal, state or local laws or regulations, including Title VI and VII of Civil Rights Act of 1964, Title IX of the 1972 Amendments to the Civil Rights Act, Section 504 of the Rehabilitation Act of 1973, The Age Discrimination in Employment Act, and M.G.L. Ch. 76:5, M.G.L., Ch.151C.

Shift Type

Full-Time

Salary Range

Per Year

Location

Lynn Public Schools

Applications Accepted

Start Date **08/30/2023**
End Date **09/13/2023**

Job Contact

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