

DISTRICT HIGHLIGHTS

- Favorable class sizes
- New state of the art Waltham High School to open August '24
- K-5 Spanish / English Dual Language School with a 6 - 8 Dual Language Strand
- Full day kindergarten for all students
- Designated Early College Program
- 1:1 Chromebooks in grades 1-12
- Honors and AP programs. WPS named to the AP Honor Roll for Expanding Opportunity and Improving Performance for AP Students
- Full time curriculum directors in each instructional discipline
- Project Lead the Way available in grades 7-12 in addition to many AP offerings
- Fully integrated Career and Technical Education programs in ten disciplines (expanding to fourteen in Fall 2024)
- Award-winning K-12 music & drama programs
- Teacher Leadership Fellowship with Brandeis University
- Strong partnerships with community organizations such as Bentley University / Brandeis University, business and industry, combine for increased academic and extracurricular opportunities
- Waltham Education & Beyond Foundation and Waltham Education Fund ensure that children remain competitive in the global marketplace



Waltham Public Schools is seeking high quality candidates for the current and upcoming 2024-2025 school years. Areas with current openings and those anticipated for the upcoming year:

Kindergarten – Grade 5
Elementary School Teachers
Literacy Coaches
Math Interventionists
Reading Specialists
Science Specialists

Grades 6 – 12
English
History & Social Sciences
Mathematics
Science
World Languages
Career & Technical Education
Guidance Counselors
Physical Education / Health
Dance

Districtwide K-12
Special Education
English as a Second Language
Nursing
Art
Drama
Library
Music
Physical Education / Health

COMMUNITY PROFILE

Centrally located between greater Boston and the MetroWest area, the City of Waltham is easily accessible to Boston, Cambridge and surrounding communities by car or mass transit. Route 128, America's Technology Highway, traverses through the City's modern office and industrial parks and is home to many national, international and Fortune 500 companies. The City enjoys a favorable bond rating and is in excellent financial condition.

The City's greatest asset is its people and the neighborhoods where 62,000 reside. Waltham citizens are diverse both financially and ethnically. The City values educational excellence for all its students, those who desire to attend college, as well as those who seek occupational and vocational careers. As part of that commitment, the City has constructed eight new schools, six elementary and two middle schools, and will open the new state of the art, comprehensive Waltham High School in August 2024.

The City is known for its revitalized downtown district. Waltham is not only proud of its museums, national historic sites and landmarks, Bentley University and Brandeis University, but also numerous cultural and recreational opportunities, including the 250-acre Prospect Hill Park and the Charles River.

All these factors make Waltham an excellent location for the professional and their family.

SCHOOL PROFILE

Student Enrollment

2023-2024 (Pre K-12) ~ 5,650

Administration and Staff

Superintendent

Administrators (54)

Teachers (750)

Paraprofessionals (160)

Schools

7 Elementary Schools (Pre K-5)

2 Middle Schools (6-8)

1 Comprehensive High School (9-12)

1 Nontraditional High School (9-12)

FY24 Budget

\$105,709,717

BENEFITS

- Competitive salaries
- Generous benefits package with low employee cost share
- Educational course reimbursement
- Collegial and supportive environment
- Ongoing professional development opportunities
- Strong partnerships with Brandeis University, Bentley University and others

To view available opportunities,
please visit:

<https://wpsd.tedk12.com/hire/index.aspx>

OR



Non-Discrimination Notice: Waltham Public Schools does not discriminate on the basis of race, color, religion, disability, national origin, gender, gender identity or sexual orientation.

Waltham Public Schools has partnered with the Massachusetts Partnership for Diversity in Education (MPDE) in our effort to welcome diverse candidates to our school system. We value and prioritize the hiring of educators who bring a wealth of perspectives and experiences to our schools, and who reflect the diversity of the students we serve. MPDE is a collaborative of public school districts with a 40-year uninterrupted history committed to supporting the interest of its members to increase the numbers of teachers of color for their schools by providing recruitment support and related services.



WALTHAM PUBLIC SCHOOLS

Office of Human Resources

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