

## **2025 Leadership for Social Change Peer Leader Position Session 1**

Tisch College is hiring four Peer Leaders to work with high school students enrolled in the Leadership for Social Change (LSC) program this summer.

### **About the Leadership for Social Change Pre-College Program:**

The Leadership for Social Change Pre-College program runs from July 7 – July 18 on the Tufts campus. This program is an intensive, two-week summer experience for high school students who want to deepen their analysis of society and explore their own pathways to community impact. With a lens toward advancing equity, inclusion and justice in democratic life, the program will equip students with civic skills, knowledge and values to emerge as leaders in their own communities.

Through a combination of faculty lectures, site visits, community building and opportunities for reflection, the program will prepare students to be active, engaged leaders in high school, college and beyond, introduce participants to new academic areas, and create connections between their interests and action in their own communities. High school student participants hail from diverse backgrounds, with a large number attending on full-tuition scholarships. You can learn more about the program [here](#).

### **About the Role:**

Peer Leaders will work with the LSC Program Administrator to support high school student participants in having an enriching, fun, and meaningful experience. Peer leaders will each lead a cohort of around 10 students. They will facilitate discussions and activities while supporting students with all components of the program. Peer Leaders will be expected to work approximately 9am-5:30pm EDT Monday through Friday between July 7 and July 18, as well as attend all-day trainings & program orientation on July 2 and July 3. An additional 2-hour training will be scheduled in accordance with all Peer Leaders' schedules in May.

Specific responsibilities include, but are not limited to:

- Lead group discussions and reflections to help contextualize program content for students and deepen their analysis of society
- Build meaningful relationships with cohort members and create a supportive community
- Lead and organize students on community organization site visits
- Provide support with final projects and daily assignments, and assist in classroom work and group projects
- Collaborate with Program Administrator to adapt the program to the needs of the students as the program goes on
- Lead and organize content-based sessions as needed
- Assist with program orientation and team building activities during the program

- Maintain open lines of communication with students and hold one-on-one check-ins throughout the program

**Requirements:**

- Applicants must be available for the **entire duration** of the program (July 7-18) including the two days of training (July 2 and 3). Peer Leaders may be asked to be available outside the 9am-5:30pm EDT time frame occasionally.
- Applicants must be enrolled as a Tufts undergraduate student and is a rising sophomore, junior or senior.
- Applicants are expected to understand their role as representatives of Tisch College and agree to act in a professional and responsible manner while executing the responsibilities of their position.
- We are looking for applicants that have:
  - Excellent interpersonal and communication skills
  - Experience working with people from a range of backgrounds and identities
  - Experience handling multiple tasks and following up accordingly
  - Strong organizational skills
  - Patience and flexibility in adapting to new situations
  - Demonstrated interest and knowledge in the area of focus: social justice and community engagement
  - Lots of enthusiasm and excitement for the program!
- We are looking for applicants that enjoy:
  - Facilitating meaningful conversation about social issues, social change & community organizing
  - Creating a learning environment that respects and upholds the diverse identities of our students
  - Listening and relating to others
  - Designing and leading team building activities
  - Working in a fast-paced environment

**Compensation:**

Peer Leaders will **receive \$17.50/ hour for pre-approved hours** in compensation through Tufts payroll, subject to tax. Lunch will be provided during program days.

**How to Apply:**

To apply, please send your resume and cover letter to **Daniela Sanchez at Daniela.sanchez@tufts.edu** by **11:59 PM on February 14, 2025**. Please indicate which session you are applying to in your cover letter. If you have any questions, please email Daniela.