

2021 CitySprouts Summer Program Fellowship

- Location:** This program will be held **remotely or in a hybrid model** and we ask that you are physically available for the duration of the program (*Cambridge and Boston, MA*)
- Dates:** June 28th - August 6th, 2021 (*Program dates may shift slightly. There is some flexibility to extend for funding sources that require more hours*)
- Hours:** 8:00am - 4:30pm, Monday - Friday
- Compensation:** Unpaid Fellowship
- Reporting to:** Program Director and Garden Educator

The CitySprouts mission is to cultivate wonder for all children with hands-on learning through urban gardening. Since 2001, CitySprouts has been partnering with public elementary and middle schools in Boston and Cambridge to open the door to hands-on science education through the schoolyard learning garden.

CitySprouts' Young Leaders Program is a year-round program for 11-14 yr olds rooted in project-based science and engineering activities that encourage youth to think deeply and critically about the world around them. Our summer program is a 5-week summer program within the Young Leaders Program that is centered around environmental education and STEM. We strive to nurture kids' environmental interests, helping them become earth stewards and champions of nature in the city. **Due to COVID-19, this year's program will be held in a remote or hybrid model.** We will engage youth online using video conferencing platforms and if allowed meet with youth outside on urban farms and gardens in Cambridge and Boston.

CitySprouts is seeking energetic, diverse, and outgoing college students* to provide essential support to the Summer Program. CitySprouts Summer Fellows can expect a significant learning opportunity as well as opportunities for career exploration, youth development, and informal education. Summer Fellows work as part of a team, led by a CitySprouts Garden Educator. They will also:

- Work with the Garden Educator to implement a system of positive youth support in an online setting, using a restorative justice model
- Engage in daily program planning for an inquiry and project-based curriculum
- Help build young people's confidence in science and engineering
- Build positive and inclusive youth culture
- Participate in training week as well as weekly staff meetings

Expectations:

The CitySprouts Summer Fellowship is an opportunity for interested applicants to gain first-hand experience working in the heart of a growing nonprofit organization. Summer Fellows are a core member of the team and help make the summer program a successful experience for all participants, as well as in representing CitySprouts to young people, families and the larger

community. All members of CitySprouts staff, including Fellows, are expected to uphold the following expectations:

- Be curious, open and willing to try new things
- Be professional during online programming
- Stay mindful of the impact adults have on young people and foster a positive & respectful relationship between youth, other Fellows and CitySprouts staff.
- Be thoughtful and reflective about how their own identities affect interactions with youth and each other.
- Adhere to the Centers for Disease Control & Prevention and CitySprouts COVID protocols

Summer Fellow Responsibilities:

- Youth Development and Education
 - Assist the Garden Educator in teaching a cohort of summer middle school youth using inquiry and project-based activities and lessons to explore topics related to STEM, growing plants, food systems, and the natural environment
 - Mentor middle school youth and encourage their leadership skills
 - Commit to restorative justice practices with youth and staff
- Urban Agricultural Skills
 - Help to educate youth on the importance of urban agriculture
 - Guide youth on how to maintain their personal home gardens

Important Notes:

- Our program will be either fully remote or function in a hybrid model and will engage youth online and if possible outside on urban farms and gardens
- Fellows are central to our summer staffing and the success of our summer youth program, so we require a commitment to the six-week time period (1 week of training and 5 weeks of programming).
- Most Fellows work to either secure funding through their school's service learning & career center or receive internship credits from their college or university. **Please note that CitySprouts does not provide housing or monetary compensation.**

Qualifications:

Fluency in a second language strongly preferred

Reliable access to internet and quiet place to work during program hours

Application:

- Please submit a resume and cover letter.

**Typically, this position has worked best for college students because they can access a funding and support system that allows them to participate in a demanding full time experience for 6-weeks. However, if a qualified candidate who is not currently enrolled in college can give compelling evidence that they will be able to complete the fellowship without that support, we will gladly consider them.*

Please send one page cover letter & resume to smontagno@citysprouts.org. Applications will be accepted on a rolling basis, with preference given to those received before June 21st, 2021.