



Southwest Boston Community Development Corporation
Building Communities, Building Partnerships
in Hyde Park and Roslindale



Summer Job
Southwest Boston CDC Green Team
Job Readiness and Environmental Stewardship Program

Position: Crew Leader
Dates: June 21 – August 20, 2021
Hours: 30 hours per week
Compensation: \$19/hr.

The Hyde Park Green Team is a youth jobs and environmental education program which employs Hyde Park youth ages 15-18 to restore Hyde Park's urban wilds, clean and beautify the business district and educate and engage residents in these efforts. Youth receive job readiness training and environmental education through workshops and field trips. Due to COVID-19, we will work three days outside wearing masks and social distancing and two days a week online through Zoom. Hyde Park has more urban wilds than any neighborhood in Boston. These are woods and conservation land, so they have to be cared for and protected. The wilds are important because their leaves keep the air cool and clean; and their roots keep the water under the ground clean and healthy. They provide a home for small and large animals, bugs, birds - all the creatures that work together to keep our environment healthy.

Lead Crew Leader Job Description

Lead Crew Leader will train, work alongside and supervise Green Team youth as they:

- Restore urban wilds by removing trash, yard waste and invasive species; pruning trees; planting environmentally appropriate trees and shrubs; building trails; and creating new trailheads;
- Conduct community outreach to engage residents in restoration efforts.
- Clean and beautify Hyde Park's central business district and distribute anti-littering materials to business owners and residents;

Lead Crew Leader will also:

- Participate in one week of Crew Leader training and orientation before youth begin.
- Work with the Green Team Program Coordinator to plan and facilitate training on nutrition and hydration, safety in the woods, team building and leadership, proper workplace conduct and constructive conflict resolution, resume writing and interviewing, Zoom training, and virtual activities
- Work with the Green Team Program Coordinator and volunteer trainers to plan and facilitate trainings in personal financial management, and public service careers; and field trips related to environmental education including woodland and river ecology.
- Plan and lead indoor environmental education activities on 'rainy days';
- Execute daily program schedule including work projects and educational activities.
- Communicate effectively with organizations providing training and field trips, and coordinate travel logistics in advance of trips.

- Provide positive direction and supervision while working alongside youth. Create a supportive work environment while giving enthusiastic and clear direction.
- Explain and enforce code of conduct and safety rules.
- Communicate with parents as necessary.
- Meet regularly with Green Team Program Coordinator and SWBCDC Assistant Director to provide program updates, receive feedback and discuss challenges.
- Conduct youth and program evaluations throughout the program
- Take self-temperature and report to Program Coordinator before arriving on site. Take youth temperatures as they arrive onsite
- At the end of each day, disinfect all tools and supplies, make sure all supplies replenished, equipment repaired, attend to other administrative or discipline issues as they arise.
- Conduct wrap-up activities as needed at the end of the program.

Crew Leader Qualifications:

1. **Must be a City of Boston resident between the ages of 20 and 24.**
2. One or more years of experience working with and supervising youth
3. Able to conduct meetings and activities with youth via Zoom.
4. Ability to motivate and inspire youth, resolve conflicts and enforce disciplinary procedures
5. Able to lift 25 pounds and work outside for extended periods of time
6. Strong interest in woodland restoration
7. Strong communication and organization skills
8. Experience working in diverse communities

Helpful:

1. First aid and/or CPR certification
2. Multi-lingual capacity (Spanish or Haitian Creole)
3. Experience in landscaping or gardening

Full job description at www.swbcd.org. Contact Pat Alvarez, palvarez@swbcd.org; 617-990-4498 (c). Southwest Boston CDC is an equal opportunity employer.