

North Fork John Day Watershed Council



JOB ANNOUNCEMENT: Watershed Restoration Intern

Posted: January 11, 2022
Closing Date: **February 11, 2022**
Status: Part-time (25+ hours per week)
Compensation: \$12.00/hourly (Housing Included) **OR** \$15.00/hourly (Housing NOT Included)
Term: April 1 – Sept 30 (dates flexible)
Location: Long Creek, Oregon

To Apply:

- Please submit your application materials via email to info@nfjdw.org
- Late or incomplete applications will not be accepted
- Please email questions about the positions or hiring process to info@nfjdw.org
- **All emails regarding the positions must have “Watershed Restoration Intern” in the subject line**

Application Materials:

- **Resume-** include an email address and contact number
- **Two professional references-** phone numbers and your affiliation
- **Cover letter-** 2 pages or less and includes:
 1. Highlights of your knowledge, skills, abilities, and past education/experiences in what you would bring to this position, referencing the positions responsibilities
 2. Future education/career goals and what you hope to gain from this position

Interview Process & Background Check

Please note the interview process will include a phone or video interview, possibly with multiple NFJDWC staff. Upon hiring, the applicant will need to pass a background clearance check.

Background

The North Fork John Day Watershed Council (NFJWC) was formed by local citizens in 1995 and incorporated as 501(c)3 organization in 2006. The Council's mission is to restore and protect the natural resources that make up the North and Middle Fork John Day Watersheds. The Council represents broad interests, as well as diverse land use and ownership, and encourages collaboration between the people who live, work, and recreate here to plan and implement ridgetop to ridgetop restoration projects that are based on the best available science, promote native plant and wildlife species, respect culturally significant resources, and support our local rural communities. The North and Middle Fork John Day watersheds encompass approximately 1.7 million acres in Grant, Morrow, Umatilla, and Baker Counties. The watershed's 1,200 residents live in isolated communities, scattered ranches, and homesteads with a rural economy based in ranching, forestry, hunting and fishing tourism. The John Day River is the 3rd longest un-dammed river in the lower 48 states. The Basin supports the last remaining wild runs of spring Chinook salmon and summer steelhead, relatively free of hatchery influence, within the Columbia River Basin. Council history, mission, and program(s) information is available on our website:

www.nfjwc.org.

General Description

The Watershed Restoration Intern will work closely with NFJWC staff assisting with project implementation, maintenance, and monitoring. The successful applicant will work with the Council's Executive Director and Restoration Project Manager (RPMs). Clear communication and an ability to work independently and as part of a team are integral to the position. Projects may include communication with numerous conservation partners including private landowners, business owners, community members and organizations, Tribes, contractors, coworkers, NFJWC Board members, and more.

The position duties consist of mostly outdoor activities and require the ability to work long hours moving around in the field. Outdoor activities will include navigating work sites in remote locations with potentially thick brush and steep and uneven terrain, moving across rocks, rocky stream banks, slick and uneven stream beds and downed logs. The position duties will require the ability to bend, stoop, and lift 35 pounds. Occasionally, the position may call for lifting up to 50 pounds as a non-essential function.

Long Creek, OR is located near a variety of outdoor recreation opportunities such as whitewater rafting/kayaking, paddleboarding, mountain biking/hiking/backpacking trails, and the pristine North Fork John Day Wilderness Area. This position also provides opportunities to network and gain experience working with other natural resource professionals.

Summary of Position Responsibilities

- Assist RPMs with active restoration and monitoring projects including:
 1. Riparian plantings and irrigation
 2. Seed collection
 3. Fence building and repairs
 4. Temperature/stream flow monitoring
 5. Project site maintenance
 6. Data collection such as vegetation surveys, etc.
- Assist with project development and grant writing
- Fill out bi-monthly timesheets and expense reimbursements
- Participate in weekly staff meetings
- Other duties as Assigned
 1. Nothing in this job description restricts the supervisor's or organization's right to assign or reassign duties and responsibilities to this job at any time

Qualifications and Experience

Minimum Qualifications

- Received or pursuing a Bachelor's degree in environmental sciences, agriculture, rangeland ecology, aquatic ecology, fisheries biology, hydrology, or other watershed science or related field
- Desire to grow professionally, increase knowledge and gain experience in the field of watershed resource management and ecological restoration
- A strong respect for diversity in knowledge types, viewpoints, and perspectives from diverse partners, including private landowners, staff from government agencies, and contractors
- Demonstrate professional skills including work planning, time management, and organization; excellent verbal and written communication
- Proficiency with Microsoft Office and handheld GPS
- Self-motivated, resourceful, results-oriented
- Ability to multi-task
- Commitment to a collaborative, partnership-based work environment
- Comfortable with living and working in an extremely rural region
- A valid driver's license (NFJDWC vehicles are provided to staff for field visits, meetings, etc.)
- Pass pre-employment criminal background and DMV check
- Up-to-date COVID-19 vaccination

Desired Qualifications

- ArcGIS and/or Google Earth software
- Water quality monitoring, including data collection and management, and interpretation of results
- Experience planting and protecting plantings
- Experience driving 4X4 vehicles on minimally maintained, rugged terrain
- Knowledge and experience of ESA listed species issues and solutions
- Ability to identify native and non-native trees, shrubs and forbs in the John Day basin, including working knowledge of upland, wetland, and riparian plant communities
- Familiarity with scientific data collection protocols