

## **Field Crew—Lexington Community Farm—Lexington, MA**

### **About the farm:**

Lexington Community Farm (LexFarm) is committed to increasing access to certified organic produce for households of all income levels. We donate produce through two local food rescue organizations and work with the Department of Transitional Assistance to accept SNAP benefits in our farmstand and CSA.

We grow on roughly 5 acres of farmland in Lexington that has been farmed continuously for hundreds of years. Our goal is to improve the land we grow on, while providing food for our community. We sell directly to our customers with Summer, Fall and Flower CSAs and a busy farm stand. In addition, we grow and sell thousands of organic flower and vegetable starts for our community of local gardeners.

In 2022 farm production will focus on improving yields, increasing efficiency, and improving soil health through reduced tillage, improved drainage, and targeted amendments. Farm leadership gives staff the education they need to succeed and take ownership of tasks.

### **Job Description:**

Field crew members will work closely with farm staff, work shares, and volunteers to complete seedling production, planting, harvesting, washing and packing, irrigation, cultivation, record-keeping, and farm maintenance tasks.

Farm leadership gives staff the education they need to succeed and take ownership of tasks. Each time a new task is introduced, farm leadership will give staff sufficient background to fully understand the reasoning behind the task.

### **Hours (may vary for the right candidate):**

32 hours/week May 2nd-September 2nd. Tuesday-Friday. Hours vary throughout the season but are generally: 7:30-3:30 with a 45 minute paid lunch break. Wednesday's schedule may be adjusted if the field crew would like to attend EMASS CRAFT trainings.

The right candidate will be interested in sustainable agriculture, self-motivated, quick, responsible, attentive to detail, curious, flexible, and comfortable communicating with a wide variety of people. This position involves working both independently and with a group.

### **Requirements:**

- A minimum of one season's work outdoors, agriculture experience preferred, but not required
- A positive attitude and good sense of humor
- Willingness to work in all weather conditions
- Demonstrated ability to follow directions and work independently
- Good physical condition and ability to lift and carry 30-40 pounds repeatedly and safely (50 pounds on occasion)
- Punctuality. All staff are expected to be ready to start work when the work day begins.

Benefits include: compensation at \$15.00/hour, a Summer CSA share, PYO flower share, discount on local products in the farm stand, Worker's Compensation, and paid holidays. \*Public transportation subsidy may be available

**To apply please send your resume, cover letter and 2 professional references to Emmy at [employment@lexfarm.org](mailto:employment@lexfarm.org)**

*All qualified applicants will receive consideration for employment without regard to race, creed, color, religion, or sex including sexual orientation and gender identity, national origin, disability, protected Veteran Status, or any other characteristic protected by applicable federal, state, or local law.*