

Somerville is a city that upholds progressive principles for both employees and residents. The City of Somerville embraces and encourages an innovative, empowering, and collaborative workplace culture in a fast-paced, challenging environment. The City also offers a generous benefits package that embodies a strong work-life balance. Not only is Somerville a “Model City,” as termed by *The Boston Globe*, but it is also a model employer.

Statement of Duties

The City of Somerville seeks a **Temporary Market Assistant** for The Somerville Mobile Farmers’ Market. The market is led by Shape Up Somerville (SUS), an initiative of the City of Somerville’s Health and Human Services Department, and supports SUS’ mission to improve equitable access to healthy, affordable food.

Employment Details:

Dates of Hire: June 25th – October 19th

Market Schedule: July 13th – October 20th, Fridays 9:00AM-5:30PM and Saturdays 8:45AM-4:30PM. Must be available to work most weekends during the market season

Pay: \$14/hour, 16-16.5 hours a week. Not benefit eligible.

Essential Functions

- Pre-season tasks
 - Help prepare for market season by researching area pricing
 - Assist SUS staff with community outreach and marketing for the market
 - Provide administrative help before the season begins
- Assist with mid-week produce aggregation
 - Meet farmers for produce pick-up at various sites throughout Somerville and store produce
- Lead volunteers and youth workers in daily market set-up and break-down
- Serve as the second cashier at market sites
- Cover other market roles during shifts as necessary
- Provide excellent customer service and ensure a positive, dignified shopping experience for customers
- Help market manager with accounting and sales reconciliation when necessary

Recommended Minimum Qualifications

- Experience with customer service
- Comfortable and confident in a leadership role
- Ability and confidence to delegate tasks to volunteers and Green Team youth

Desired Knowledge, Abilities, and Skills

Knowledge: Retail or customer service; awareness of and sensitivity to cultural and linguistic diversity; produce knowledge (cooking, farming, health, etc.)

Abilities: Flexibility; working with many types of people; teamwork; strength to lift up to 50lbs; comfort driving van preferred

Skills: Technology and computer literacy to learn and utilize Square, Excel, and debit/credit/EBT card processing software; bilingual or multilingual skills preferred

Work Environment

Work requires some agility and physical strength, such as standing or walking most of the work period. This work requires lifting heavy objects and carrying them. There may be need to stretch and reach to retrieve materials. Usually, the work will require extended physical effort over a significant portion of the work day. Duties generally do not present occupational risk. Injury could occur, however, through employee failure to properly follow safety precautions or procedures. Examples of injury include bruises from falls, cuts or burns, or muscular strains from lifting, pushing or carrying heavy equipment or work materials. May be exposed to wet/humid conditions, extreme temperatures, oils, moving mechanical parts, and/or potentially hazardous agents/chemicals. May be exposed to elevated noise levels.

Physical and Mental Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the position's essential functions.

Physical Skills

Work effort principally involves standing, reaching, bending and walking to perform work tasks, with intermittent periods of sitting. May be required to lift and carry up to 50 pounds, and push/pull up to 95 pounds.

Motor Skills

Must be able to frequently talk/listen, grasp, push, reach, stoop/kneel/crouch, and use repetitive wrist/hand/finger movement. Must be able to regularly move and operate mechanical equipment. Minimal motor skills are also required for activities such as operating a telephone, personal computer and/or office equipment.

Visual Skills

Visual demands include clarity of vision, three-dimensional vision, precise hand-eye coordination, and ability to identify and distinguish colors. Employee will also require visual skills to constantly read documents for general understanding and analytical purposes.

Application Procedure:

This position will remain open until filled. Send your resume and cover letter to:

City Hall Personnel Office

93 Highland Avenue

Somerville MA 02143

Fax: 617-666-4426

TTY: 1-866-808-4851

Email: employment_opportunities@somervillema.gov

City of Somerville residents are especially encouraged to apply.

The City of Somerville is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, sex, religion, age, national origin, disability or any other protected category. Women, minorities, veterans, and persons with disabilities are encouraged to apply. Auxiliary aids and services, written materials in alternative formats, and reasonable modifications in policies and procedures will be provided to qualified individuals with disabilities free of charge, upon request.

Individuals with disabilities who need auxiliary aids and services for effective communication, written materials in alternative formats, or reasonable modifications in policies and procedures, in order to access the programs and activities of the City of Somerville or to attend meetings, should contact the City's ADA Coordinator, Nancy Salamoun, at 617-625-6600 x2323 or nsalamoun@somervillema.gov.