

DOES ANY DIFFERENCES OF ORGANIZATIONAL CONTEXT DIMENSIONS BETWEEN GARMENT FACTORIES THAT JOINING AND NOT JOINING BETTER WORK INDONESIA PROGRAM?

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ABSTRACT

This study is trying to get some insights about differences in terms of organizational context dimensions between Better Work Indonesia (BWI) factories and non-Better Work Indonesia factories. The data is collected and analyzed using qualitative approach through focus group discussion as well as in-depth interview with the garment workers, both BWI and non BWI. This study shows that there are different pattern in organizational context dimension between BWI factories and non BWI factories. The differences including workers' perception on job security, different treatment between women and men workers as well as workers perception towards job satisfaction. Despite the differences, there are also similarities between BWI factories and non-BWI factories in terms of organizational context dimension in the workplace.

Keywords: Organizational context, Better Work Indonesia, job security, gender treatment, job satisfaction, labor union, job search, Indonesia

