## **SMFA Studio Policy Violation Guidelines**

This document outlines the actions which the Studio Team may take in order to keep studio users accountable for not adhering to Studio policies.

## Types of Studio Policy Violations

The following types of actions either violate the Tufts Code of Conduct or create inequity or hazardous conditions in the studios. Definitions marked by \* are from the Tufts Code of Conduct.

- **Unauthorized access/entry\*:** Unauthorized entry includes breaking and entering or entering an access-restricted area by circumventing established security procedures (e.g., using another person's credentials, tailgating authorized individuals into a restricted area).
- **Theft\*:** Theft and possession of stolen property is prohibited. Theft is the unauthorized taking of property. Possessing stolen property occurs when a student or students know or reasonably should have known that property in their possession was obtained through theft.
- **Vandalism\*:** Unauthorized conduct that is reasonably likely to or actually does cause damage, destruction, or vandalism of Tufts property. Vandalizing the property of another individual is prohibited.
- **Unauthorized removal of equipment from studios:** Taking equipment from one studio to another, or to private studios, without permission from the studio manager.
- **Safety violations:** Disregarding posted signage or instructions from studio managers or faculty, or participating in reckless behavior that endangers the studio user or other studio users.
- **Cleanup issues:** Disregarding established cleanup procedures, which are shared by studio managers and/or faculty, and may be posted in the studios.
- **Misuse of equipment:** Using equipment in a way that is potentially harmful to the studio user or is likely to cause damage to the equipment.
- **Misuse of consumables:** Using studio consumables excessively or not for their intended purpose.
- Violation of other studio policies as stated in the studio-specific policy documents

## Accountability Actions

The following steps will be taken when studio users violate studio policies in any of the ways listed above.

- 1. First violation: A written warning will be sent to the studio user via email, and relevant faculty may be included in the email. The Studio Team may require studio user to be re-trained, correct the situation, or take financial responsibility, depending on the circumstances.
- **2.** Second violation: A written warning will be sent to the studio user via email, and studio user will be referred to Student Life to initiate the Student Conduct Resolution Procedure.